Tanzania Commercial Bank

ICT OFFICER II -1 POSITION

ABOUT US:

Tanzania Commercial Bank is a Bank that provides competitive financial services to our customers and creates value for our stakeholders through innovative products with a vision "to be the leading bank in Tanzania in the   provision of affordable, accessible and convenient financial services". As part of organizational development and management of its human capital in an effective way, Tanzania Commercial Bank commits itself towards attaining, retaining and developing the highly capable and qualified workforce for Tanzania Commercial Bank betterment and the Nation at large.

Position:	ICT Officer II (Information Security)
Department:	Directorate of Operations
Section:	ICT Cybersecurity and BCP
Salary Scale	COBSS 5 (at Officer Level II)
Reports to:	Principal ICT Officer-ICT Security and BCP
Location:	Head Office

POSITION OBJECTIVE

- To assist Principal ICT Cybersecurity & BCP Officer and Chief Operating Officer to drive information technology security strategy.
- To executive information security incidence response plan and procedures to protect the bank digital assets and being able to recover should the incident occur.
- To ensure Confidentiality, Integrity and Availability of the Information systems.

KEY RESPONSIBILITIES

i.   Monitoring and analysing of events and alerts from Security Operating Center (SOC) to detect anomalies such as potential breaches and attacks.

ii.   Investigating incidents and actively work with computer emergence response team in incident response, triage and analysis.

iii. Identifying, propose, implementing and operating information security and solutions and procedures.

iv.   Help in maintaining the integrity and security of enterprise-wide systems and networks

v.   Ensuring compliance with information security policies, standards, and guidelines.

vi.   Provide situational awareness support to ensure protection, detection response and sustenance of the organization security posture.

vii. As part of the team, support security initiatives through predictive and reactive analysis and articulating emerging trends to the bank.
viii. Developing, implementing and maintaining security reports.
ix. Guide the DevOps Team to remediate Vulnerabilities identified in the systems.
x. Conduct Malware analysis, and reverse engineering using the available tools and sand-boxing environment.
xi. Prepare and submit information security regulatory reports.
xii. Perform any other related information security duties assigned from time to time.

QUALIFICATIONS, SKILLS & EXPERIENCE

Bachelor's degree/ Advance Diploma in Information Technology, Computer science, Cybersecurity, Information Technology, Computer Engineering or any other related discipline from recognized University.

- Ability to work in a fast-paced environment.
- Problem-solving and decision-making skills.
- Good communication and sound interpersonal skills.
- Exceptional verbal and written skills.
- Ability to prioritize tasks and to work independently or in a group as needed.
- Fundamental knowledge and understanding of TCP/IP, routing, firewall and switching.
- Knowledge of or experience with security Operating Center (SOC) tools and technologies.
- Working knowledge of the Linux, UNIX, and Windows operating systems.
- Knowledge in containerization technologies such as Docker and Kubernetes.
- Experience working on a cyber-security incident response team.
- Working knowledge of various web servers and web technologies and application-layer.
- Knowledge of scripting languages and Python programming Language is a bonus.
- Knowledge of Relational Database Management Systems such as Oracle, MSSQL, MySQL, and SQL Language.
- Working Knowledge of public key infrastructure and encryption systems.
- High levels of integrity in the conduct of personal and professional affairs.
- Professionals Certification such as CISSP, CEH, ECIH CompTIA Security+ Security is an added advantage.

PERSONAL ATTRIBUTES AND BEHAVIOURAL COMPETENCIES

➢ Ability to demonstrate Tanzania Commercial Bank core values: - Customer Focus, trustworthy, Creativity, Teamwork and Excellence
➢ Ability to priorities work and to meet deadlines.
➢ Ability to work quickly, accurately and consistently when under pressure.

- ➤ A methodical and well-organized approach to work.
- ➤ Mature and able to work in a confidential environment.
- ➤ Has sound judgment, common sense and good humor

The position will attract competitive salary packages and benefits. Applicants are invited to submit their resume via the following link:- **https://www.tcbbank.co.tz/careers** **applications via other methods will not be considered. Applicants need to fill their personal information, academic certificates, work experiences, and application letter. Other credentials will be submitted during the interview for authentic check and administrative measures.**

Tanzania Commercial Bank has a strong commitment to environmental, health and safety management. Late applications will not be considered. Short listed candidates may be subjected to any of the following: a security clearance; a competency assessment and physical capability assessment.

Deadline of the Application is 17th August 2025.

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